

**MONTHLY BASIC PAY TABLE
EFFECTIVE 1 JANUARY 2009**

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
COMMISSIONED OFFICERS																						
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14688.60	14750.10	14750.10	14750.10	14750.10	14750.10	14750.10	14750.10	14750.10	14750.10	14750.10
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12846.90	13032.00	13299.30	13765.80	13765.80	14454.60	14454.60	14750.10	14750.10	14750.10	14750.10
O-8	9090.00	9387.60	9585.30	9640.50	9887.10	10299.00	10395.00	10786.20	10898.10	11235.30	11722.50	12172.20	12472.50	12472.50	12472.50	12472.50	12784.50	12784.50	13104.30	13104.30	13104.30	13104.30
O-7	7553.10	7904.10	8066.40	8195.40	8429.10	8660.10	8926.80	9192.90	9460.20	10299.00	11007.30	11007.30	11007.30	11007.30	11063.10	11063.10	11284.50	11284.50	11284.50	11284.50	11284.50	11284.50
O-6	5598.30	6150.30	6553.80	6553.80	6578.70	6860.70	6897.90	6897.90	7290.00	7983.30	8390.10	8796.60	9027.90	9262.20	9716.70	9716.70	9910.80	9910.80	9910.80	9910.80	9910.80	9910.80
O-5	4666.80	5257.20	5621.40	5689.80	5916.60	6052.80	6351.60	6570.60	6853.80	7287.30	7493.40	7697.40	7928.70	7928.70	7928.70	7928.70	7928.70	7928.70	7928.70	7928.70	7928.70	7928.70
O-4	4026.90	4661.40	4972.20	5041.80	5330.40	5640.00	6025.20	6325.50	6534.30	6654.00	6723.30	6723.30	6723.30	6723.30	6723.30	6723.30	6723.30	6723.30	6723.30	6723.30	6723.30	6723.30
O-3	3540.30	4013.40	4332.00	4722.90	4948.80	5197.20	5358.00	5622.30	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70	5759.70
O-2	3058.80	3483.90	4012.50	4148.10	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30	4233.30
O-1	2655.30	2763.60	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50	3340.50
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																						
O-3E	0.00	0.00	0.00	4722.90	4948.80	5197.20	5358.00	5622.30	5844.90	5972.70	6146.70	6146.70	6146.70	6146.70	6146.70	6146.70	6146.70	6146.70	6146.70	6146.70	6146.70	6146.70
O-2E	0.00	0.00	0.00	4148.10	4233.30	4368.30	4595.70	4771.50	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30	4902.30
O-1E	0.00	0.00	0.00	3340.50	3567.60	3699.30	3834.30	3966.60	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10	4148.10
WARRANT OFFICERS																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6505.50	6835.50	7081.20	7353.60	7353.60	7721.40	7721.40	8107.50	8107.50	8513.10	8513.10
W-4	3658.50	3935.70	4048.80	4159.80	4351.20	4540.50	4732.20	5021.10	5274.00	5514.60	5711.40	5903.40	6185.70	6417.30	6681.90	6681.90	6815.40	6815.40	6815.40	6815.40	6815.40	6815.40
W-3	3340.80	3480.30	3622.80	3669.90	3819.60	4114.20	4420.80	4565.10	4731.90	4904.10	5213.10	5422.20	5547.30	5680.20	5860.80	5860.80	5860.80	5860.80	5860.80	5860.80	5860.80	5860.80
W-2	2956.50	3236.10	3322.20	3381.60	3573.30	3871.20	4018.80	4164.30	4341.90	4480.80	4606.80	4757.10	4856.40	4935.00	4935.00	4935.00	4935.00	4935.00	4935.00	4935.00	4935.00	4935.00
W-1	2595.30	2874.00	2949.60	3108.30	3296.10	3572.70	3701.70	3882.30	4059.90	4199.40	4328.10	4484.40	4484.40	4484.40	4484.40	4484.40	4484.40	4484.40	4484.40	4484.40	4484.40	4484.40
ENLISTED MEMBERS																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	4420.50	4520.70	4646.70	4795.50	4944.90	5185.20	5388.00	5601.90	5928.30	5928.30	6224.70	6224.70	6536.10	6536.10	6863.10	6863.10
E-8	0.00	0.00	0.00	0.00	0.00	3618.60	3778.80	3877.80	3996.60	4125.00	4357.20	4474.80	4674.90	4785.90	5059.50	5059.50	5160.90	5160.90	5160.90	5160.90	5160.90	5160.90
E-7	2515.50	2745.60	2850.60	2990.10	3098.70	3285.30	3390.30	3577.50	3732.60	3838.50	3951.30	3995.40	4142.10	4221.00	4521.00	4521.00	4521.00	4521.00	4521.00	4521.00	4521.00	4521.00
E-6	2175.60	2394.00	2499.60	2602.20	2709.30	2950.80	3044.70	3226.20	3282.00	3322.50	3369.90	3369.90	3369.90	3369.90	3369.90	3369.90	3369.90	3369.90	3369.90	3369.90	3369.90	3369.90
E-5	1993.50	2127.00	2229.60	2334.90	2499.00	2670.90	2811.00	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40	2828.40
E-4	1827.60	1920.90	2025.00	2127.60	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50	2218.50
E-3	1649.70	1753.50	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70	1859.70
E-2	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70	1568.70
E-1 >4 Mon	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50	1399.50
E-1 <4 Mon	1294.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	14750.10		M/S	7143.30																		

NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE (\$14,750.10)
NOTE--BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE (\$11,958.30)

FY2009, 3.9% Pay Raise Increase. Public Law No 110-417 National Defense Auth Act, signed into law on October 14, 2008.

Level II and Level V of the Executive Schedule increased by 2.8%.

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